Summary Compensation Table

The following table summarizes the compensation earned in 2022, 2021 and 2020 by our NEOs:

Name and Principal Position	Year	Salary(1)	Equity-Based Compensation Awards(2)	Non-Equity Incentive Plan Compensation(3)	Bonus(4)	All Other Compensation(5)	Total
Stephen E. Budorick President + CEO	2022	$774,038	$3,583,054	$1,177,768	$ —	$12,200	$5,547,060
	2021	$749,712	$3,278,200	$1,462,500	$ —	$12,150	$5,502,562
	2020	$751,923	$2,741,199	$1,044,290	$ —	$11,400	$4,548,812
Todd Hartman(6) EVP + COO	2022	$446,154	$ 995,974	$ 600,924	$ —	$12,200	$2,055,252
	2021	$425,000	$ 905,614	$ 733,125	$115,385	$ 9,836	$2,188,960
	2020	$ 24,519	$ 616,988	$ —	$ 9,615	$ —	$ 651,122
Anthony Mifsud EVP + CFO	2022	$455,615	$1,092,238	$ 613,024	$ —	$13,224	$2,174,101
	2021	$445,946	$1,047,816	$ 769,350	$ —	$11,600	$2,274,712
	2020	$455,478	$ 924,756	$ 575,718	$ —	$12,179	$1,968,131

(1) Messrs. Budorick's and Mifsud's salaries for 2020 included 27 biweekly pay periods, one more than a typical year, due to the timing of our pay calendar.

(2) Represents the grant date fair value of performance- and time-based equity awarded during the calendar year. The settlement value of performance-based awards, if any, will be realized by the executive at the end of the defined performance period based on relative TSR return over such period of performance. See Notes 2 and 14 to our consolidated financial statements included in our Annual Report for the year ended December 31, 2022 for additional information regarding performance- and time-based equity awards.

(3) Represents AIAs paid in 2023, 2022 and 2021 determined by actual performance against the pre-established objectives as compensation for services performed during 2022, 2021 and 2020, respectively.

(4) Mr. Hartman was granted a new hire cash bonus in 2020 in the total amount of $125,000, which he received ratably on a biweekly basis over a one-year period, that was contingent upon his remaining employed by the Company.

(5) Refer to the table below entitled "All Other Compensation" for details on these amounts, which include programs available to all employees, including Company match on employee contributions to the 401(k) plan, credits towards benefits premiums for achieving wellbeing points the prior year and milestone service awards received for attaining a certain length of employment with the Company.

(6) Mr. Hartman resigned from the Company effective March 2, 2023.

All Other Compensation

Name	Year	Matching of Contributions to 401(k) Plans	Other	Total
Stephen E. Budorick	2022	$12,200	$ —	$12,200
	2021	$11,600	$ 550	$12,150
	2020	$11,400	$ —	$11,400
Todd Hartman	2022	$12,200	$ —	$12,200
	2021	$ 9,785	$ 51	$ 9,836
	2020	$ —	$ —	$ —
Anthony Mifsud	2022	$12,200	$1,024	$13,224
	2021	$11,600	$ —	$11,600
	2020	$11,400	$ 779	$12,179