

## Other broad ranging ESG initiatives that support our customers, communities and employees



**We are playing a role in supporting the circular economy through our Pet Care and Personal Care businesses** where we have several initiatives to convert our products to more environmentally friendly packaging with reduced weight and improved recyclability.



**We continue to strengthen our supplier quality management audits** and have incorporated more robust elements related to environmental and social responsibility factors.



**Through our Mining Lead Team, we are developing best practices to ensure we are achieving the highest standards in mining,** exploration, reclamation and reporting processes across our global operations. Over the past five years, MTI has reclaimed an average of approximately 700 acres per year.



Learn more about our ESG initiatives in our Corporate Responsibility and Sustainability Report available on the MTI website, [mineralstech.com](http://mineralstech.com)