

People-Focused Culture

Our Employees are at the Core of Everything We Do

Our people are the most important part of MTI. We are a dynamic global team of 4,000 employees and our core values — people, excellence, honesty, customer focus and accountability — guide our actions.

MTI Values

People

We place the health and safety of people ahead of all else. We cultivate respect for individuals and for a diversity of cultures, beliefs and perspectives.

Customer Focus

We foster relationships with our customers based on trust and mutual benefit. We strive to enhance value to customers through improved product quality, customer service and innovation.

Accountability

We deliver profitable growth and higher returns for our shareholders. We manage our operations, our capital and our business opportunities in a sustainable manner. We serve as good stewards of natural resources, and we employ sound environmental practices to protect the communities in which we operate.

Excellence

We constantly seek new, innovative technologies and efficient business processes to remain a market leader. We drive for success by focusing on continuous improvement in all facets of the business—processes, systems, products, services and people.

Honesty

We value honest, open and ongoing communications with our employees, customers, shareholders, suppliers and the communities in which we do business. We uphold the spirit and intent of the law and conduct our affairs ethically.