

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

By: /s/ Douglas T. Dietrich

Douglas T. Dietrich
Chairman of the Board and Chief Executive
Officer

February 18, 2022

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant in the capacities and on the dates indicated:

<u>SIGNATURE</u>	<u>TITLE</u>	<u>DATE</u>
<u>/s/ Douglas T. Dietrich</u> Douglas T. Dietrich	Chairman of the Board and Chief Executive Officer (Principal Executive Officer)	February 18, 2022
<u>/s/ Matthew E. Garth</u> Matthew E. Garth	Senior Vice President – Finance and Treasury, Chief Financial Officer (Principal Financial Officer)	February 18, 2022
<u>/s/ Michael A. Cipolla</u> Michael A. Cipolla	Vice President – Controller and Chief Accounting Officer (Principal Accounting Officer)	February 18, 2022
* <u>Joseph C. Breunig</u>	Director	February 18, 2022
* <u>John J. Carmola</u>	Director	February 18, 2022
* <u>Robert L. Clark</u>	Director	February 18, 2022
* <u>Alison A. Deans</u>	Director	February 18, 2022
<u>/s/ Douglas T. Dietrich</u> Douglas T. Dietrich	Chairman	February 18, 2022
* <u>Duane R. Dunham</u>	Director	February 18, 2022
* <u>Franklin L. Feder</u>	Director	February 18, 2022
* <u>Carolyn K. Pittman</u>	Director	February 18, 2022
* <u>Marc E. Robinson</u>	Director	February 18, 2022
* <u>Donald C. Winter</u>	Director	February 18, 2022
* <u>By: /s/ Thomas J. Meek</u> Thomas J. Meek Attorney-in-Fact		