

INDEX TO EXHIBITS

Exhibits	Description	Method of Filing
* 10.12(a)	Amended and Restated Confidentiality, Non-Solicitation and Non-Competition Agreement dated as of July 29, 2015 between the Company and Steven T. Schlotterbeck	Incorporated herein by reference to Exhibit 10.5 to Form 8-K filed on July 31, 2015
* 10.12(b)	Amended and Restated Change of Control Agreement dated as of February 19, 2013 between the Company and Steven T. Schlotterbeck	Incorporated herein by reference to Exhibit 10.14(b) to Form 10-K for the year ended December 31, 2012
* 10.12(c)	Termination of Amended and Restated Change of Control Agreement dated as of July 29, 2015 between the Company and Steven T. Schlotterbeck	Incorporated herein by reference to Exhibit 10.10 to Form 8-K filed on July 31, 2015
* 10.13(a)	Offer letter dated as of March 7, 2016 between the Company and Robert J. McNally	Incorporated herein by reference to Exhibit 10.1 to Form 8-K filed on March 17, 2016
* 10.13(b)	Confidentiality, Non-Solicitation and Non-Competition Agreement dated as of March 10, 2016 between the Company and Robert J. McNally	Incorporated herein by reference to Exhibit 10.02 to Form 10-Q for the quarter ended March 31, 2016
* 10.14(a)	Amended and Restated Confidentiality, Non-Solicitation and Non-Competition Agreement dated as of July 29, 2015 between the Company and Randall L. Crawford	Incorporated herein by reference to Exhibit 10.3 to Form 8-K filed on July 31, 2015
* 10.14(b)	Amendment to Amended and Restated Confidentiality, Non-Solicitation and Non-Competition Agreement effective as of January 1, 2016 between the Company and Randall L. Crawford	Incorporated herein by reference to Exhibit 10.12(b) to Form 10-K for the year ended December 31, 2015
* 10.14(c)	Amended and Restated Change of Control Agreement dated as of February 19, 2013 between the Company and Randall L. Crawford	Incorporated herein by reference to Exhibit 10.12(b) to Form 10-K for the year ended December 31, 2012
* 10.14(d)	Termination of Amended and Restated Change of Control Agreement dated as of July 29, 2015 between the Company and Randall L. Crawford	Incorporated herein by reference to Exhibit 10.8 to Form 8-K filed on July 31, 2015
* 10.14(e)	Transition Agreement and General Release dated as of January 9, 2017 between the Company and Randall L. Crawford	Filed herewith as Exhibit 10.14(e)
* 10.15(a)	Amended and Restated Confidentiality, Non-Solicitation and Non-Competition Agreement dated as of July 29, 2015 between the Company and Lewis B. Gardner	Incorporated herein by reference to Exhibit 10.4 to Form 8-K filed on July 31, 2015
* 10.15(b)	Amended and Restated Change of Control Agreement dated as of February 19, 2013 between the Company and Lewis B. Gardner	Incorporated herein by reference to Exhibit 10.13(b) to Form 10-K for the year ended December 31, 2012
* 10.15(c)	Termination of Amended and Restated Change of Control Agreement dated as of July 29, 2015 between the Company and Lewis B. Gardner	Incorporated herein by reference to Exhibit 10.9 to Form 8-K filed on July 31, 2015
* 10.16(a)	Amended and Restated Confidentiality, Non-Solicitation and Non-Competition Agreement dated as of July 29, 2015 between the Company and Philip P. Conti	Incorporated herein by reference to Exhibit 10.2 to Form 8-K filed on July 31, 2015
* 10.16(b)	Amended and Restated Change of Control Agreement dated as of February 19, 2013 between the Company and Philip P. Conti	Incorporated herein by reference to Exhibit 10.11(b) to Form 10-K for the year ended December 31, 2012
* 10.16(c)	Termination of Amended and Restated Change of Control Agreement dated as of July 29, 2015 between the Company and Philip P. Conti	Incorporated herein by reference to Exhibit 10.7 to Form 8-K filed on July 31, 2015

Each management contract and compensatory arrangement in which any director or any named executive officer participates has been marked with an asterisk ()*